

9-13-07

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

Anita Bullard

AT

FILED
02 FEB 13 AM 11:52
DIVISION OF
ADMINISTRATIVE
HEARINGS

Petitioner,

EEOC Case NO: 15D970936
FCHR Case NO: 97-2160
DOAH Case NO: 01-2626
FCHR Order NO: 01-072

NLW

v.

Apalachee Correctional Institute

Respondent.

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FLORIDA COMMISSION ON
HUMAN RELATIONS
02 FEB 11 AM 10:06

FINAL ORDER DISMISSING PETITION FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a Charge of Discrimination and a Petition for Relief when she was discharged from her job for failing to report to work when requested after she had been injured on the job. She had successfully prosecuted a claim under the Workers Compensation statute. The bases of her claim was handicap discrimination.

A hearing by an Administrative Law Judge was held who recommended that the Petition be dismissed because no discrimination was proven, and the Respondent had made every attempt to accommodate her.

No exceptions by Petitioner or transcript can be found in the file. The Judge's Findings of Fact and Conclusions of Law are accepted because there is competent substantial evidence to support the Judge's findings of fact and there is no recognizable error of law as applied to the facts of the case.

Dismissal

The Petition for Relief is hereby dismissed.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate procedure, Rule 9.110.

DONE AND ORDERED THIS 11th DAY OF *February*, ²⁰⁰² 2001
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commissioner Roosevelt Paige, Panel Chairperson
Commissioner Gayle Cannon
Commissioner Donna Elam

Filed this 11th day of *February*, ²⁰⁰² 2001

In Tallahassee, Florida.

Violet Crawford

Violet Crawford, Clerk

Florida Commission on Human Relations

325 John Knox Road, Bldg. K

Tallahassee, FL 32303-4149

(850) 488-7082

NOTICE TO COMPLAINANT/ PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies Furnished:

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805 Shelby Avenue
Alford, Florida 32420

Ernest L. Reddick, Esq.
Department of Corrections
2601 Blair Stone Road
Tallahassee, Florida 32399-2500

Miles A. Lance, Assistant General Counsel

Administrative Law Judge, Harry L. Hooper